

# Salolampi Foundation 2020 Annual Report

JUNE 2021

\* Cover: Virtual Salolampi in session, Summer 2020

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## Mission and Vision Statement

*The Salolampi Foundation is a 501(c)(3) non-profit corporate entity under Minnesota Statutes and has been established and operated exclusively for charitable and educational purposes*

### MISSION

The Salolampi Foundation is committed to sustaining the Finnish language and culture. We provide scholarships and program support to Salolampi Finnish Language Village, enhancing and expanding villagers' knowledge of and passion for Finnish language and culture.

### VISION

To transform minds, provide global perspectives, and keep Finnish culture relevant and alive for all generations.





*Mark Kellaher – President,  
Salolampi Foundation*

Dear Salolampi Foundation Friends,

None of us anticipated what 2020 would bring. But as we progress into the second half of 2021, we can look back on the past year with pride at our accomplishments. That is in no small measure thanks to you, the Salolampi community.

After a year of record enrollment in 2019, Salolampi Language Village looked forward to another summer of growth in 2020. But when COVID-19 made traditional camp impossible, a different kind of growth occurred. With lots of work, creativity, and sisu, Salolampi staff launched a fully virtual experience in time for summer 2020 enrollment. Camp may have looked different, but it was still Salolampi – and Salolampi Foundation proudly continued scholarship support for this new venture.

At Salolampi Foundation, we continued many of the initiatives we began in 2019. These have resulted in better financial controls, more transparency about our activities, and more focused and efficient governance.

This year, we are renewing our focus on improved engagement with our supporters and the Finnish community at large. We are undertaking a review of our communication methods and opportunities for community-building beyond the physical Salolampi site.

These efforts are in service to an ambitious long-term goal set by the Salolampi board of directors, to grow our endowment to \$2 million, and a short-term goal to improve our year-on-year scholarship fundraising. We are already making strides thanks to you, our donors and volunteers. In an unprecedented financial year, you stepped up to help even when it was personally difficult. For that we are immensely grateful.

So we continue 2021 with optimism and determination, and we invite you to join us as we move forward.



# 2020 Board of Directors

- ▶ **Kaisa Syväoja – President**
- ▶ **Mark Kellaheer – President-Elect**
- ▶ **Paavo Taipale – Treasurer**
- ▶ **Aino Wheeler – Secretary**
- ▶ **John Hanson – Past President**
- ▶ Marlene Banttari
- ▶ Sara Ahlgren Bogie
- ▶ Richard Castro
- ▶ Ken Daniels
- ▶ Linda Warpula Davis
- ▶ Katie-Rose Imbriano
- ▶ Steve Leppälä
- ▶ Eric Mäki
- ▶ Heidi Marttila-Losure
- ▶ Jennifer Porter
- ▶ Tiina Watts

*\*Bolded text denotes the Executive Committee*

# 2021 Board of Directors

- ▶ **Mark Kellaheer – President**
- ▶ **Aino Wheeler – President-Elect**
- ▶ **Paavo Taipale – Treasurer**
- ▶ **Katie-Rose Imbriano – Secretary**
- ▶ **John Hanson – Past President**
- ▶ Sara Ahlgren Bogie
- ▶ Richard Castro
- ▶ Linda Warpula Davis
- ▶ Ceridwen Koski
- ▶ Steve Leppälä
- ▶ Eric Mäki
- ▶ Heidi Marttila-Losure
- ▶ Jennifer Porter
- ▶ Kaisa Taipale

*\*Bolded text denotes the Executive Committee*



## Ex-Officio Members of the Board of Directors

- ▶ Amy Tervola Hultberg – Dean, Salolampi Finnish Language Village
- ▶ Alexander Arguelles – Group Director, Concordia Language Villages
- ▶ Christine Schulze – Executive Director, Concordia Language Villages (through September 2020)
- ▶ Mary Maus Kosir – Executive Director, Concordia Language Villages (since October 2020)

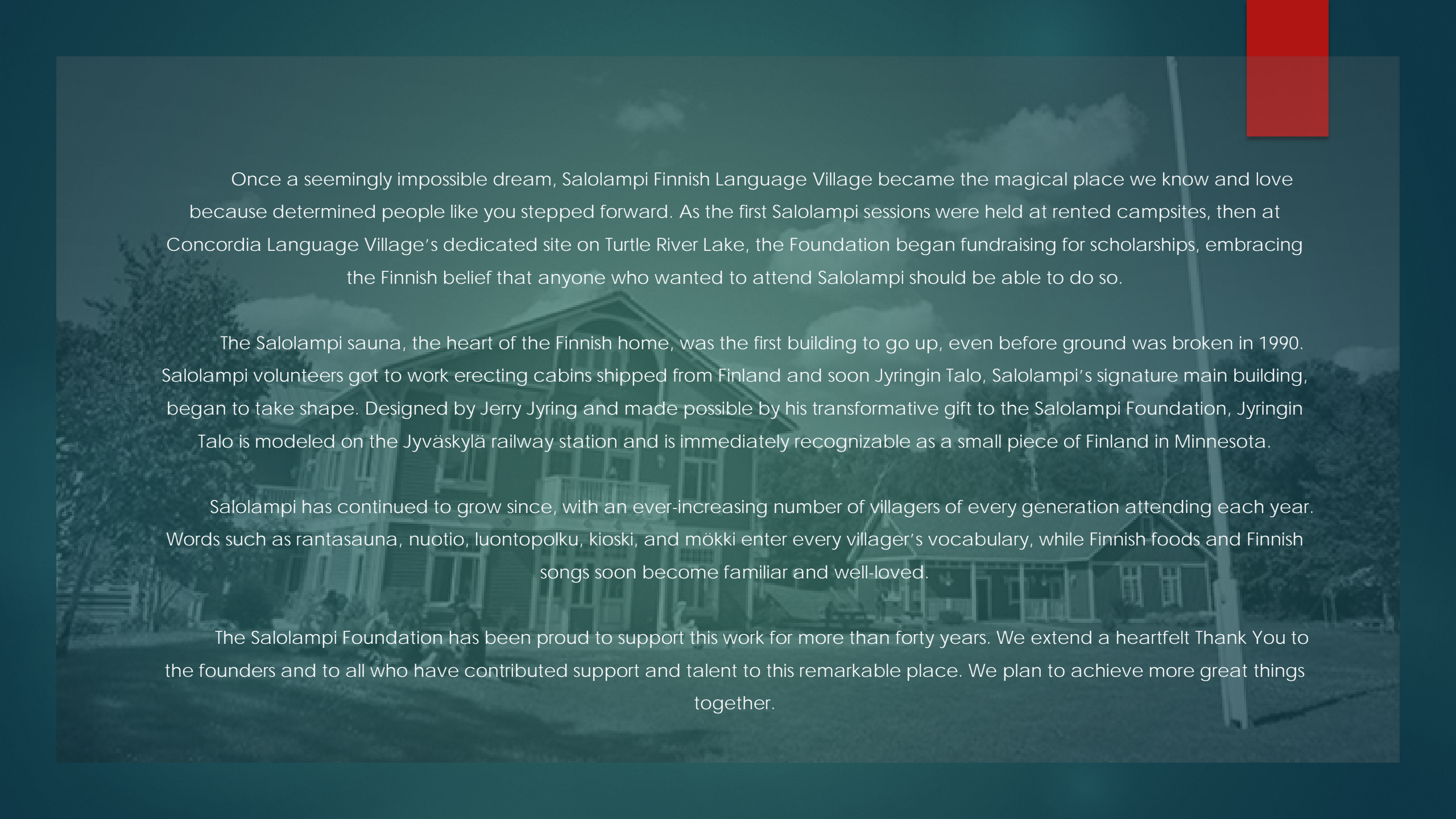






# History of the Foundation





Once a seemingly impossible dream, Salolampi Finnish Language Village became the magical place we know and love because determined people like you stepped forward. As the first Salolampi sessions were held at rented campsites, then at Concordia Language Village's dedicated site on Turtle River Lake, the Foundation began fundraising for scholarships, embracing the Finnish belief that anyone who wanted to attend Salolampi should be able to do so.

The Salolampi sauna, the heart of the Finnish home, was the first building to go up, even before ground was broken in 1990. Salolampi volunteers got to work erecting cabins shipped from Finland and soon Jyringin Talo, Salolampi's signature main building, began to take shape. Designed by Jerry Jyring and made possible by his transformative gift to the Salolampi Foundation, Jyringin Talo is modeled on the Jyväskylä railway station and is immediately recognizable as a small piece of Finland in Minnesota.

Salolampi has continued to grow since, with an ever-increasing number of villagers of every generation attending each year. Words such as rantasauna, nuotio, luontopolku, kioski, and mökki enter every villager's vocabulary, while Finnish foods and Finnish songs soon become familiar and well-loved.

The Salolampi Foundation has been proud to support this work for more than forty years. We extend a heartfelt Thank You to the founders and to all who have contributed support and talent to this remarkable place. We plan to achieve more great things together.





## 2020 Foundation Accomplishments

- ▶ Funded approximately \$6,000 USD in scholarships to support attendance at Virtual Salolampi during 2020.
- ▶ Embarked on the first year of a five-year strategy to continue to expand the base of the Foundation's support of Salolampi for the coming decades.
- ▶ Continued the integration of donor management software and began a data clean-up effort.
- ▶ Engaged an independent accounting firm to undertake a financial review and recommend improvements for financial controls.



# 2020 Financial Report





# Financial Overview

The Foundation continues to see solid financial growth from its long-term investment portfolio. However, it continues to experience a substantial decline in donor activity and challenges in diversification of our scholarship funding channels.

The Foundation anticipates increased funding challenges as a result of trends impacting non-profits, recent changes to the federal tax code, and challenges to communicating with our donors arising from the implementation and integration of the Foundation's donor management software in 2019.

Due to ongoing fiscal challenges and the impacts of Covid -19, the Foundation dispersed fewer scholarships 2020 than in past years, but with the help of donors hopes to increase this amount in the future. The Foundation continues to be highly focused on cost management and focused investment to build a solid foundation for the future. The Foundation will continue to review these disbursements and make the decisions necessary to assure the long-term financial stability of the Foundation and its ability to support villager scholarships.



## Salolampi Foundation

Balance Sheet  
As of December 31, 2020

	1 WITHOUT DONOR RESTRICTIONS	2 WITH DONOR RESTRICTIONS	TOTAL
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
1010 Checking - Bremer	34,529.75	0.00	\$34,529.75
1015 Money Market - Bremer	23,026.01		\$23,026.01
1020 Farmers & Merchants, NY Mills	1,000.00		\$1,000.00
1035 PayPal	2,494.80	0.00	\$2,494.80
Total Bank Accounts	\$61,050.56	\$0.00	\$61,050.56
Other Current Assets			
1200 Investments	677,667.56	759,542.26	\$1,437,209.82
1400 Prepaid Expenses	3,038.32		\$3,038.32
1450 Divvy Prepayment	2,500.00		\$2,500.00
Total Other Current Assets	\$683,205.88	\$759,542.26	\$1,442,748.14
Total Current Assets	\$744,256.44	\$759,542.26	\$1,503,798.70
<b>TOTAL ASSETS</b>	<b>\$744,256.44</b>	<b>\$759,542.26</b>	<b>\$1,503,798.70</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Credit Cards			
2200 Divvy Credit Card	138.00		\$138.00
Total Credit Cards	\$138.00	\$0.00	\$138.00
Total Current Liabilities	\$138.00	\$0.00	\$138.00
Total Liabilities	\$138.00	\$0.00	\$138.00
Equity			
3100 Available to Operating	93,063.24	0.00	\$93,063.24
3150 Board-Designated Endowment	459,531.24		\$459,531.24
3200 With Donor Restrictions		759,177.34	\$759,177.34
Net Income	191,523.96	364.92	\$191,888.88
Total Equity	\$744,118.44	\$759,542.26	\$1,503,660.70
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$744,256.44</b>	<b>\$759,542.26</b>	<b>\$1,503,798.70</b>



## Salolampi Foundation

Profit and Loss  
January - December 2020

	01 OPERATING	10 PROGRAM	60 MANAGEMENT & GENERAL	70 FUNDRAISING	TOTAL 01 OPERATING	90 INVESTMENTS	TOTAL
Income							
4000 Contributed Income							\$0.00
4004 Individuals and Small Business				48,590.69	48,590.69	364.92	\$48,955.61
4032 Corporations				1,000.00	1,000.00		\$1,000.00
4058 Foundations			1,056.50	1,070.88	2,127.38		\$2,127.38
4074 In-Kind Donations				148.46	148.46		\$148.46
4099 Other Contributed Income				137.96	137.96		\$137.96
Total 4000 Contributed Income			1,056.50	50,947.99	52,004.49	364.92	\$52,369.41
4100 Earned Income							\$0.00
4112 Book Sales				1,267.56	1,267.56		\$1,267.56
Total 4100 Earned Income				1,267.56	1,267.56		\$1,267.56
4200 Investment Income							\$0.00
4202 Dividends & Interest			26.62		26.62	43,546.46	\$43,573.08
4258 Unrealized Gain (Loss)						124,568.70	\$124,568.70
Total 4200 Investment Income			26.62		26.62	168,115.16	\$168,141.78
Total Income	\$0.00	\$0.00	\$1,083.12	\$52,215.55	\$53,298.67	\$168,480.08	\$221,778.75
GROSS PROFIT	\$0.00	\$0.00	\$1,083.12	\$52,215.55	\$53,298.67	\$168,480.08	\$221,778.75
Expenses							
6000 Awards & Grants to Others		5,950.00			5,950.00		\$5,950.00
6100 Contract & Professional Fees							\$0.00
6101 Accounting			846.00		846.00		\$846.00
6103 Audit			3,000.00		3,000.00		\$3,000.00
6118 Investment Mgmt Fees						9,829.37	\$9,829.37
Total 6100 Contract & Professional Fees			3,846.00		3,846.00	9,829.37	\$13,675.37
6300 Office Expenses							\$0.00
6302 Bank Fees			280.85		280.85		\$280.85
6312 Books & Publications		694.00		404.00	1,098.00		\$1,098.00
6315 Dues & Memberships			599.00		599.00		\$599.00
6328 Fees & Registrations			63.62		63.62		\$63.62
6342 Postage & Delivery			164.93	469.41	634.34		\$634.34
6346 OPI Book Printing				1,637.40	1,637.40		\$1,637.40
6348 Printing & Copying				396.25	396.25		\$396.25
6354 Supplies				858.45	858.45		\$858.45
6399 Other Office Expense			106.00		106.00		\$106.00
Total 6300 Office Expenses		694.00	1,214.40	3,765.51	5,673.91		\$5,673.91
6308 PayPal Fees				202.20	202.20		\$202.20
6400 Information Technology							\$0.00
6415 Computer Equipment & Supplies (non-capitalized)			150.33		150.33		\$150.33
6465 Software Subscriptions			1,365.28		1,365.28		\$1,365.28
Total 6400 Information Technology			1,515.61		1,515.61		\$1,515.61
6500 Insurance							\$0.00
6512 Directors & Officers			854.00		854.00		\$854.00
6526 General Liability			214.50		214.50		\$214.50
6548 Property			1,804.28		1,804.28		\$1,804.28
Total 6500 Insurance			2,872.78		2,872.78		\$2,872.78
Total Expenses	\$0.00	\$6,644.00	\$9,448.79	\$3,967.71	\$20,060.50	\$9,829.37	\$29,889.87
NET OPERATING INCOME	\$0.00	\$ -6,644.00	\$ -8,365.67	\$48,247.84	\$33,238.17	\$158,650.71	\$191,888.88
NET INCOME	\$0.00	\$ -6,644.00	\$ -8,365.67	\$48,247.84	\$33,238.17	\$158,650.71	\$191,888.88



## Salolampi Foundation

### Statement of Functional Expense

January - December 2020

	01 OPERATING	10 PROGRAM	60 MANAGEMENT & GENERAL	70 FUNDRAISING	TOTAL 01 OPERATING	90 INVESTMENTS	TOTAL
Income							
Total Income					\$0.00		\$0.00
GROSS PROFIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Expenses							
6000 Awards & Grants to Others		5,950.00			5,950.00		\$5,950.00
6100 Contract & Professional Fees							\$0.00
6101 Accounting			846.00		846.00		\$846.00
6103 Audit			3,000.00		3,000.00		\$3,000.00
6118 Investment Mgmt Fees						9,829.37	\$9,829.37
Total 6100 Contract & Professional Fees			3,846.00		3,846.00	9,829.37	\$13,675.37
6300 Office Expenses							\$0.00
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6312 Books & Publications		694.00		404.00	1,098.00		\$1,098.00
6315 Dues & Memberships			599.00		599.00		\$599.00
6328 Fees & Registrations			63.62		63.62		\$63.62
6342 Postage & Delivery			164.93	469.41	634.34		\$634.34
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6500 Insurance							\$0.00
6512 Directors & Officers			854.00		854.00		\$854.00
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6548 Property			1,804.28		1,804.28		\$1,804.28
Total 6500 Insurance			2,872.78		2,872.78		\$2,872.78
Total Expenses	\$0.00	\$6,644.00	\$9,448.79	\$3,967.71	\$20,060.50	\$9,829.37	\$29,889.87
NET OPERATING INCOME	\$0.00	\$ (6,644.00)	\$ (9,448.79)	\$ (3,967.71)	\$ (20,060.50)	\$ (9,829.37)	\$ (29,889.87)
NET INCOME	\$0.00	\$ (6,644.00)	\$ (9,448.79)	\$ (3,967.71)	\$ (20,060.50)	\$ (9,829.37)	\$ (29,889.87)



# Fundraising Overview

## *Looking to the future*

### 2020 Successes

- ▶ Raised \$50,000+ from 418 donors
- ▶ 68% board participation in giving
- ▶ Received gifts from 86 first-time donors
- ▶ Received a robust and generous response to the Fall Scholarship Appeal (phonathon) in a difficult year
- ▶ Added digital fundraising efforts to the traditional phonathon

### 2021 Fundraising Goals

- ▶ Relaunch the Salolampi Heritage Society, our planned giving program
- ▶ Increase Fall Scholarship Appeal participation rates
- ▶ Improve online giving interface to make donating easier and more convenient





# Donors and Volunteers 2020



# Vapaaehtoiset Volunteers

- ▶ Salolampi Foundation has no staff and runs entirely on the power of our volunteers, who give their time and effort in support of our mission.
- ▶ We are especially grateful to our volunteer board of directors, our phonathon callers, and our work weekend volunteers, who keep Salolampi humming and beautiful.

Marlene Banttari  
Heidi Barberg  
Elsie Barnaby  
Junelle Bernard  
Richard Castro  
Ken Daniels  
Linda Davis  
Ruth Erkkila  
Mary Ann Goms  
Frank Hanson  
John Hanson  
Marilyn Harma  
Katie-Rose Imbriano  
Curt Jackson  
Kathy & John Jorgensen  
Jeanette Karjala  
Mark Kellahe  
Gil Kinnunen  
Lila Koivisto  
Kaarina Kotkavuori  
Ken & Fran Lahti  
Karen Michael  
Kara Middleton  
Judy Mikkola  
Marlene Moreno  
Louise Morgan  
Ivy Nevala  
Marv Nevala  
Beth Oja  
Annamari Paimela-Wheler  
Urho & Pam Rahkola  
Vergene Ollila Routh  
John Rova

Dan & Delores Salin  
Eeva Savolainen  
Mauno Silpala  
Seija Stratton  
Ruthann Swanson  
Kaisa Syvaaja  
Paavo Taipale  
Bernice Tenquist  
Amy Tervola Hultberg  
Izabella Usitalo  
Becky Vogsland  
Tiina Watts  
Aino Wheler



Pelata → Play  
Maali → Goal!  
Vuoro → Turn  
Hyvä Peli → Good Game!  
Syöttö → Pass  
Pallo → Ball  
Kortit → Cards  
Pisteet → Score  
Heittää → Throw  
Täällä → Over here!

# Thank You to Our Generous Donors

The magic of Salolampi would not be possible without your help.

We have made every effort to recognize our donors as they wish to be listed. If we have inadvertently missed you, you would prefer to remain anonymous, or you would like your name to appear differently, please contact us at [info@salolampi.org](mailto:info@salolampi.org)



Finnish-American Society of the Midwest  
Network for Good  
Suomi-Seura RY  
Dr. Claudia Adkins  
Erik Ahlgren  
George E. & Elaine Ahlgren  
Suzanne Aho  
Janie Ahola  
Tuula Pasola-Alberino  
Robert and Kaija Alford  
Kevin and Julie Alto  
Andrea M. and Thomas T. Anderson  
Leah Larkey & Daniel R. Anderson  
Robert Anderson  
Francis & Berdie Antilla Endowment  
Michael Anuta  
Hannah Auerbach  
Eleanor Ostman  
Aino Backstrand & Kathryn Sandvik  
Marlene Banttari  
Shirley Barber  
Elsie Barnaby  
Lorie Kay Baron  
Leonard & Mary Beavis  
Tanya Beckwith  
Ulla Benny  
John E. & Mary Ann Berglund  
Joanne Bergman  
Stuart and Junelle Bernard  
Anita & Floyd Bertelsen  
Ruben & Barbara Besonen  
Joyce Tamminen & Donald Besser

Rudy Bjorklund  
Ken Bottila  
Mary Enge & Joseph Bovitz  
Karyn Bowers  
David Brierley  
Belinda Brunfelt  
Rudolf & Elvi H. Brynolfson  
Virpi Buck  
Edward & Patrica Buerkle  
Irene Koskela Bukacek  
Clare Carlson  
Douglas & Cindy Carpenter  
Richard Castro  
Diane Cavošie  
Jean Challeen  
Jean M. Salonen Chapman  
Mardianne Chaput  
Rita Cheney  
Philip Chou  
Michael & Judy Kaske Cirigliano  
Seija Cohen  
Matson Navigation Company  
Miriam Taimisto (Taimisto Consulting)  
Scott Cooper  
Gwyn & Mark Curran  
Kenneth & Jane Daniels  
Linda Warpula Davis and Stanley Davis  
Elissa M. Della Rocca  
James J. & Judith L. Donlan  
Rose Dukek  
Chris Durden  
Sharon Ehredt Stuessy

Beverly Ellis  
Ross Ellsworth  
Betty Erkkila  
Ruth Erkkila  
Evelyn Esala  
Gail & Ted Esala  
Evelyn Eskeli  
Darlene & Robert Esko  
Farmers & Merchant St Bank  
Alfred Filla  
Finn Spark Inc (Kipinä Kerho)  
Finnish American Society of Milwaukee  
Janice Pakonen Foley  
Oscar & Sally Forsman  
Elsie Foss  
Ellen (Hilkka) Fryxell  
Ronald & Carolyn Gadberry  
Agustin & Sinikka Garcia  
Dr. Michael & Ann Garcia  
Lisa Garcia  
Mary Gifford  
Kaija Giroux  
Patricia Savola Gohs  
Mary Ann Gomsí  
Nancy Granovsky  
Dana Gray  
Wesley & Stacy Griggs  
Kaaren Grimstad  
Paul B. & Patricia A. Gustafson  
Eric Haaga  
Richard & Cynthia Haakana  
Harlan Haanpaa



Daniel Haataja  
Jennie Haataja  
Sue Haataja  
Dulcie & Philip Hagedorn  
Amanda & Toivo Hakkarainen  
Ari Hakkarainen  
Dan & Susan Haldorson  
Joe Hall  
Dennis Halme  
Lloyd Hannula  
Frank Hanson  
Samuel & Mirja Hanson  
John Hanson III  
Richard Hantula  
Marcia Hardy  
Richard Harju  
Jeanne Haro  
Herman & Cheryl Harstad  
Susan Harstad  
Helen M. Hart  
Doris Haukebo  
Marlys Hay  
Richard D. Heble  
Oili Hegge  
Oscar Heikkinen  
Allan Heiskanen  
Lisa Helstein  
Jean Hendrickson  
Diana Hennessy  
Vincent Hietala  
Julie & Jim Hill  
Philip Hill

Norma & Ernest R. Holmstrom  
James G. & Lee Joy Hoofnagle  
D'ann & Dwight Hopker  
Dorothy Hudacek  
Ann Hutchings  
Jodi Hyrkas  
Adele Ideström  
Michael Ingemi  
Eila Isaacson  
Curt Jackson  
Kathy Jackson  
Wilhelmine Jacobson  
Jack Jeffery  
John & Judith Jennings  
Craig Johnson  
Dana Scott Johnson  
Gary & Maija Johnson  
Harold & Dolores Johnson  
James Johnson  
Philip Johnson,  
Finlandia University  
Vienna E. and Freeman L. Johnson  
Walter Johnson  
JA Johnston  
John & Kathryn Jorgensen  
Sandra Jorgensen  
Eric G. Joutsu  
Leila K. & Richard C. Judd  
Dale Juntunen  
Jack E. & Sonja Jyring  
Barbara & Kenneth Kallio  
Ronald L. & Elaine M. Kaminen

Sonja & Daniel Kamunen  
Rev. Carlton W. & Jane Kangas  
Darla Kanning  
Jeanette Karjala  
Stephen Karvako  
Kendra Kauppi  
Mark Kellahe  
Marilyn & Jack Kemme  
Genevieve Keranen  
Shelley & Richard Kerber  
Sara Keskey-Rufer  
Marilyn Tutila & Mark Kiesling  
Justin Kilkka  
Kenneth & Barbara Kilkka  
Finlandia Foundation New York Metropolitan Chapter  
John O. & Pauline Kiltinen  
Paul Kiltinen  
Eloise & Floyd Kimball  
John Kimball  
Don Kinnunen  
Gil & Dawn Kinnunen  
Lucille Kirkeby  
Robert Kivela  
Kevin Kivikko  
Betty J. Knudson  
Marja Koenitzer  
Karl Koivunen  
John A. & Mirjam H. Konkola  
Edith M. & Nestor H. Korpi  
Ann Koski  
Ruth Koski  
Suzanne Koski



Dr. Thomas Kottke  
Donna Kovala  
Dr. Irene Kovala  
Carole A. & Michael W. Krutsch  
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Grace E. & Robert W. Kuphal  
Jim & Debbie Kurtti  
Anna & Kimmo Kyllonen  
Lois Munch  
Archie & Vivian Lahti  
John Lahti  
Kathleen Lahti  
Kenneth & Frances Lahti  
Kenneth & Nancy Lahti  
Susan Lahti  
Ethel Laiho  
John Laine  
Johanna W. & Paul D. Lampe  
Ronald Lampinen  
Harry & Joan Lamppa  
Diane Langlee  
Marlys & Rainer Langstedt  
Louise Larsen  
Robert & Sandra Lautigar  
Carolyn Lehtinen  
Tuulikki Leino  
Steven Leppälä  
Ellen & Jerry Liddle  
Eino K. & Mary Ann Lipponen  
Laverne Locke  
Yvonne Lockwood  
Heidi Marttila Losure

Cheryl Lowery  
John Luhta  
Mary E. Lukkarila  
Evelyn Luttinen  
Robert Mack  
Susan Makela  
John & Patricia Maki  
Steve & Leslee Maki  
Susan Maki  
Maija Maki-Laurila  
William & Arja Makkinen  
Calvin & Susan Marjamaa  
Kevin & Sara Marjamaa  
Kathy Marjanen  
Susan Martimo  
Ailene & Richard Martin  
Annikki Marttila  
Karen Mattson  
Lorraine & Russell Mattson  
Richard Mattson  
Susan & Bill Mattson  
Wesley Mattson  
Laura McCormick  
Jane McCulley  
Arnold McIntyre  
Helen C. McMahon  
Liisa M. McMahon  
Sherri and John McMeeking  
Karen Käkelä Michael  
Kara Middleton  
Debra Mikkola  
Gary Miles

Sally Miller  
Donna Kovala, Wolf Lake Chapter,  
Minnesota Finnish American Historical Society  
Alan Montgomery and Janet Karvonen  
Marlene Moreno  
Louise Morgan  
Frances S. & David W. Mount  
Patrick Mowers  
Katherine B. Murphy  
Ivy Nevala  
Kenneth Niemi  
Lee & Renae Niemi  
Paul Niemisto  
Don & Karen Nikkola  
Betsey J. & Alan J. Norgard  
Kenneth Nynas  
Sandy Nys  
Beth Oja  
Liisa Ojala  
Susanna Ojo  
Eugene & Julie Ollila  
Marjukka Ollilainen  
JoAnn O'Rourke  
Grant Oseland  
Annamari Paimela-Wheler  
Timo & Suzanne Pajunen  
James Palokangas  
Marianne Parssinen  
Matthew & Dawn Patterson  
Allison Pemberton  
Doris Penzich  
Barb & Ola Persson

Russell Pesola  
John Peters  
Aaron Peterson  
Arnold Pope  
Mildred Prince  
Christine Protzel  
Betty & Harlan Putikka  
John & Charlene M. Rahkola  
Jorma Rahkola  
Olli R & Katherine Rahkola  
Urho & Pamela Rahkola  
Ossi Rahkonen  
Gloria Ranta  
Kathryn Ranta  
Pertti O. & Susan M. Reijula  
Marjorie Reilly  
Minna Richardson  
Masa Riikonen  
John Rikala & Stephanie Collins  
Kirsi Ritosalmi-Kisner &  
Steven Kisner  
Mark Robertson  
Kelly Robinson  
William Roege & Margaret Focarino  
Duane E. Rogers  
Vergene Ollila Routhe  
John & Marion Rova  
Jean Rozinka  
Ron Saarela  
Russell & Carol Saari  
Kirsi Saint Marie  
Dan & Delores Salin

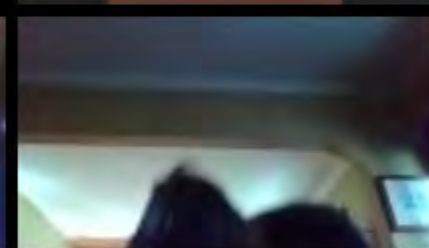
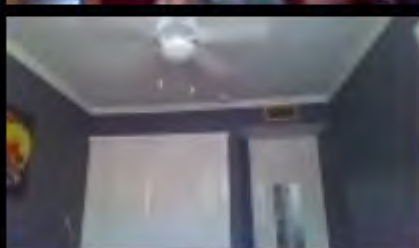
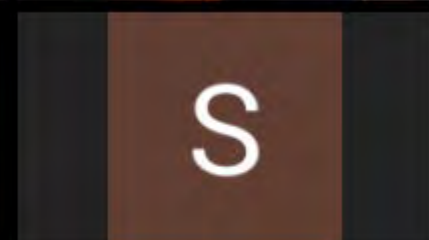
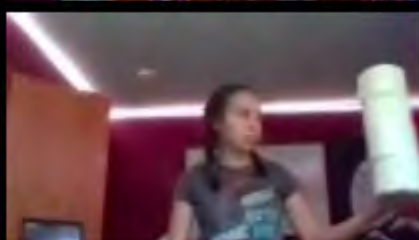
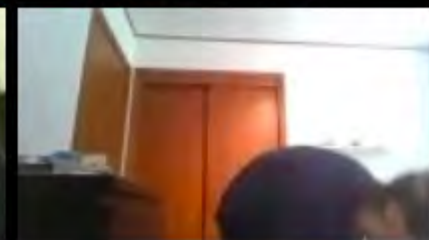
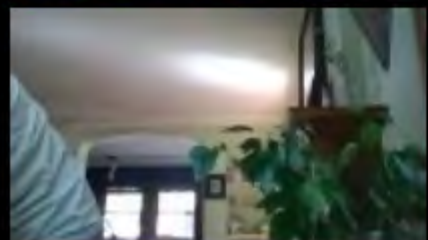
Chad Salmela  
Shirley Salmey  
Chris & Patty Salmi  
Thomas & Carol Salmi  
George Salvat  
Alyce Santa  
Shirley Sauer  
Ronald Saukko  
Marilyn Savage  
Eeva Savolainen-Sundstrom  
Sara Schreiber  
Sandra Koskela & Joseph Schultz  
Earl E. & Sylvia B. Seppala  
Harold & Kay Seppala  
Jane Sholtz  
Peter & Jane Sholtz  
Richard Shrake  
Richard Sigel  
Mauno Silpala  
Dennis & Delores Simi  
Elaine Simpson  
Ian Sinks  
Marilynn J. Skantz  
Thelma Slattey  
George Smith  
Jean S. & Joanne M. Smith  
Phyllis Smith  
Esther Snyder  
Marja Snyder  
Harold & Carol Sorum  
Marvin Sorvala  
Perry & Susan Spohn

Tanya Stanaway  
Harlan & Marlene Stoehr  
Eleanor Stoller  
Jesse Stratton  
Seija Stratton  
Pirjo Strunk  
Dorothy Suomala  
Adrian & Ruthann Swanson  
Helen Sweeney  
Rev. Phillips & Sharon Sweet  
Darrel Swenson  
Judith Swenson  
Eeva Syvanen  
Kaisa Syvaaja  
Stephan Szyszkoski  
Paavo Taipale  
Gordon Talley  
Tami Tapani  
Bernice & Floyd Tenquist  
Kenneth Tervola  
Amy Tervola Hultberg  
Rosemary & Jeffrey Thomas  
Mariann Tiblin  
JoAnn Tiedemann  
Marty Tolvanen  
Arlene Putikka Tucker  
Michele Holzwarth and Richard Tuomi  
Ralph Tuttila  
Jayne Tuura  
Lisa Tymoski  
Carol & Marshall Tynjala  
Steven Usitalo



Jaan and Sharon Vaino  
Ronald & Vicki Vaisvila  
Ladies of Kaleva, Valvotar Tupa 20  
Rebecca Vogsland  
Molly L. Vold Thomas  
Jill & Terry Wagoner  
Marilyn M. & Jack C. Wainio  
Robin Wakkinen  
C. Brown & K. Marianne Wargelin-Brown  
Ina & Sargit Warriner  
Thomas & Sherry Watt  
Michael & Darla Wayrynen  
Karen & Joel Werronen  
Melissa M. Stanton  
Mary Westerberg  
Aino Wheler  
Leah White  
Ristiina Wigg  
Lawrence Wiirre  
Lennis Wiirre  
Audrey P & David O Wiita  
Wayne Wiitala  
Lorne & Alicia Wikstrom  
Ruth Wilkman  
Richard Winkky  
Carole Wirtala  
Marlene Wisuri  
Julie A. Wood  
Merle Wovcha  
Mary C. Wurzer  
Patricia Tanttila Yansura  
Miriam Yliniemi

Clyde Ylitalo  
Nels Ylitalo  
Phillip Ylitalo  
Rodney Ylitalo  
Maria Ylonen  
Nancy Ziegler





A photograph of a bonfire made of logs and branches, burning brightly on a wooden platform in the middle of a calm lake. The fire's reflection is clearly visible in the water. In the background, there is a dark, forested shoreline under a twilight sky. The right side of the image is partially obscured by a dark, semi-transparent rectangular box containing white text.

## A Call to Action in 2021

- ▶ In a year of hardship, our Salolampi community proved more important than ever.
- ▶ We connected from our homes and across oceans.
- ▶ Please join us in 2021 however you are able: as a volunteer, donor, or villager family.
- ▶ We must sustain these connections – and build more – to secure our future.

# Salolampi Foundation

► Visit us: [www.salolampi.org](http://www.salolampi.org)

► Contact us: [info@salolampi.org](mailto:info@salolampi.org)

► Give: <https://tinyurl.com/Give-To-Salolampi>



To be added to our contact list or update your contact information please contact us at [info@salolampi.org](mailto:info@salolampi.org)



# Thank you for your dedication and support in 2020

► Your generosity makes the work of the Salolampi Foundation possible. Thanks to you, we brought Salolampi home to villagers last summer, and thanks to you, we will bring villagers to Salolampi again.

► Tuhannet kiitokset!

