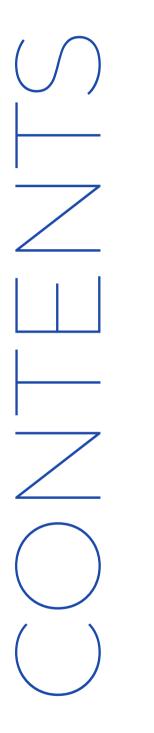
Salolampi Foundation

ANNUAL REPORT 2021

SALOLAMPI FOUNDATION

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SALOLAMPI FOUNDATION | 2021 ANNUAL REPORT



01.

Mission + Vision

O2. Messages from our Leaders

03. Board of Directors

04. History of the Foundation

06. 2021 Accomplishments

07. 2021 Financials

11.2021 Volunteers

12. 2021 Donors

PHOTO CREDITS: TUCKER HENDERSON

MISSION

The Salolampi Foundation is committed to sustaining the Finnish language and culture. We provide scholarships and program support to Salolampi Finnish Language Village, enhancing and expanding villagers' knowledge of and passion for Finnish language and culture.

VISION

To transform minds, provide global perspectives, and keep Finnish culture relevant and alive for all generations.



Mission + Vision Statement

The Salolampi Foundation is a 501(c)(3) non-profit corporate entity under Minnesota Statutes and has been established and operated exclusively for charitable and educational purposes.

PRESIDENT'S STATEMENT

Dear Salolampi Foundation Friends,

As our communities continue to grapple with the impacts of COVID -19, we are hopeful that we can finally see the light at the end of the tunnel and a return to a more normal life of friends, family and community is on the horizon. <u>I want to take</u> <u>this opportunity to say thank you</u>. Thanks to the dedication of our volunteers, donors, board members, family and friends, we can look back on the past year with pride at our accomplishments. Without your support, the work of the Salolampi Foundation would not be possible.

Throughout all of the challenges of the last year, Salolampi remained Salolampi; and the Salolampi Foundation continued to provide scholarship and volunteer support that was critical to the village's continued growth. Villagers returned to the site in Summer 2021 and while the pandemic restricted enrollment, the core mission of "creating global citizens" continued to be the bedrock of the experience, connecting villagers to Finland and each other.

At Salolampi Foundation, we continued many of the initiatives we began 2 years ago. These have resulted in better financial controls, more transparency about our activities, and more focused and efficient governance. This year, we are renewing our focus on improved engagement with our supporters and the Finnish community at large. We are reviewing our communication methods and exploring opportunities for community-building beyond the physical Salolampi site. All these changes have been made with a long-term goal of increasing access to Salolampi to all, by raising much-needed scholarship funds and growing our endowment.



We are already making strides thanks to you, our donors and volunteers. In another challenging financial year, you stepped up to help even when it was personally difficult. For that we are immensely grateful.

So we begin 2022 with hope, optimism and determination, and we invite you to join us as we move forward.

MARK KELLAHER

President, Salolampi Foundation

MESSAGE FROM OUR DEAN

Salolampi is thriving in unusual times. 2020 offered us the opportunity to turn our talk of virtual Salolampi into reality, while 2021 allowed us to reimagine Salolampi both as residential and virtual experiences.

This year, we returned to our idyllic setting on Turtle River Lake with protocols, masks, and safety expectations, while embracing immersion interaction and community building, our foundational cornerstones. We gathered in smaller groups and felt the safe environment create a bubble of trust around us. While this may seem lofty or dreamy, our work is to empower and inspire courageous global citizens through the Salolampi Finnish Language Village, and this summer we observed our villagers taking time to learn about themselves and others while considering their impact on the world.

Our staff team worked intentionally to seek healthy ways for villagers to lean into social-emotional skills and experiences to process life as we know it now, and to feel empowered to lead others upon their departure. We proved that all of this can be done while speaking Finnish, playing Finnish games, and taking sauna.

Sometimes it takes years for us to reflect on the learning that happens in the Village. Sometimes the timeline is far shorter. Salolampi villagers and staff from these past couple of years have encouraged us to engage in a process of continuous learning and application to achieve an ideal immersion experience. When we get it right, we find our participants wanting more Salolampi. From all of our teams, <u>thank you for your time and investment</u>.



When the lives of adults are in chaos, the lives of children can also be deeply confusing. And everyone is someone's child. This processing takes time, space, and energy. It has been an honor to observe young people lean into the discomfort during this time and emerge stronger and lovelier. Our world is heading in a good way.

AMY *IIDA* TERVOLA HULTBERG

Dean, Salolampi Language Village

2021 BOARD OF DIRECTORS

- Mark Kellaher President
- Aino Wheler President-Elect
- Paavo Taipale Treasurer
- Katie-Rose Imbriano Secretary
- John Hanson Past President
- Sara Ahlgren Bogie
- Richard Castro
- Linda Warpula Davis
- Ceridwen Koski
- Steve Leppälä
- Eric Mäki
- Heidi Marttila-Losure
- Jennifer Porter
- Kaisa Taipale

Ex-Officio Members

- Amy *lida* Tervola Hultberg Dean, Salolampi Finnish Language Village
- Mary Maus Kosir Executive Director, Concordia Language Villages

*Bolded text denotes member of Executive Committee

HISTORY OF THE FOUNDATION

Once a seemingly impossible dream, Salolampi Finnish Language Village became the magical place we know and love because determined people like you stepped forward.

As the first Salolampi sessions were held at rented campsites, then at Concordia Language Village's dedicated site on Turtle River Lake, the Foundation began fundraising for scholarships, embracing the Finnish belief that anyone who wanted to attend Salolampi should be able to do so.

The Salolampi sauna, the heart of the Finnish home, was the first building to go up, even before ground was broken in 1990. Salolampi volunteers got to work erecting cabins shipped from Finland and soon Jyringin Talo, Salolampi's signature main building, began to take shape. Designed by Jerry Jyring and made possible by his transformative gift to the Salolampi Foundation, Jyringin Talo is modeled on the Jyväskylä railway station and is immediately recognizable as a small piece of Finland in Minnesota.

Salolampi has continued to grow since, with an ever-increasing number of villagers of every generation attending each year. Words such as rantasauna, nuotio, luontopolku, kioski, and mökki enter every villager's vocabulary, while Finnish foods and Finnish songs soon become familiar and well-loved.

The Salolampi Foundation has been proud to support this work for more than forty years. We extend a heartfelt thank you to the founders and to all who have contributed support and talent to this remarkable place.



We plan to achieve more great things together.



2021 ACCOMPLISHMENTS

- Salolampi Foundation scholarships made it possible for a new cohort of villagers to return to Salolampi for the first time since 2019.
- Better financial controls allow us to predict scholarship spending in the future and increase our fundraising efforts to meet those needs.
- Increased coordination with Concordia Language Villages to ensure the best experience for village families.



Focus Areas

Scholarship Support

Ensuring that Salolampi remains accessible to all • Over \$38,000 in scholarships awarded in 2021

Fundraising Growth

Building Salolampi's Future Increased Phonathon donations by nearly five percent

Financial Management

Improved Financial Health Tightened spending controls to focus funds on scholarships

FINANCIAL STATEMENTS

Salolampi Foundation

Statement of Functional Expense January - December 2021

	TOTAL
Income	
Total Income	
GROSS PROFIT	\$0.00
Expenses	
6000 Awards & Grants to Others	38,695.00
6100 Contract & Professional Fees	
6101 Accounting	828.00
6103 Audit	5,000.00
6118 Investment Mgmt Fees	12,086.85
Total 6100 Contract & Professional Fees	17,914.85
6300 Office Expenses	
6302 Bank Fees	257.69
6305 Credit Card Processing	54.10
6312 Books & Publications	394.00
6328 Fees & Registrations	25.62
6342 Postage & Delivery	625.77
6348 Printing & Copying	277.29
6354 Supplies	112.10
6399 Other Office Expense	118.00
Total 6300 Office Expenses	1,864.57
6308 PayPal Fees	257.83
6400 Information Technology	
6465 Software Subscriptions	1,300.37
Total 6400 Information Technology	1,300.37
6500 Insurance	(266.40)
6512 Directors & Officers	854.00
6526 General Liability	306.25
6548 Property	1,888.30
Total 6500 Insurance	2,782.15
6600 Conferences & Meetings	
6636 Materials & Supplies	26.72
Total 6600 Conferences & Meetings	26.72
Total Expenses	\$62,841.49
NET OPERATING INCOME	\$ (62,841.49)
NET INCOME	\$ (62,841.49)

Salolampi Foundation

Balance Sheet

As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1010 Checking	38,043.82
1015 Money Market	30,797.04
1020 CD	1,000.00
1035 PayPal	4,156.93
Total Bank Accounts	\$73,997.79
Other Current Assets	
1200 Investments	
1220 Fund 1	757,336.23
1225 Fund 2	860,115.38
Total 1200 Investments	1,617,451.61
1400 Prepaid Expenses	3,053.31
Total Other Current Assets	\$1,620,504.92
Total Current Assets	\$1,694,502.71
TOTAL ASSETS	\$1,694,502.71
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	\$79.06
Total Current Liabilities	\$79.06
Total Liabilities	\$79.06
Equity	
3100 Available to Operating	239,526.75
3150 Board-Designated Endowment	504,591.69
3200 With Donor Restrictions	759,542.26
Net Income	190,762.95
Total Equity	\$1,694,423.65
TOTAL LIABILITIES AND EQUITY	\$1,694,502.71

Salolampi Foundation

Profit and Loss by Class January - December 2021

Without Donor Restrictions With Donor Restrictions TOTAL Income 4000 Contributed Income 44,568.27 16,046.65 \$60,614.92 4100 Earned Income 637.00 \$637.00 4200 Investment Income 192,352.52 \$192,352.52 **Total Income** \$237,557.79 \$16,046.65 \$253,604.44 **GROSS PROFIT** \$237,557.79 \$253,604.44 \$16,046.65 Expenses 6000 Awards & Grants to Others 38,695.00 \$38,695.00 6100 Contract & Professional Fees 17,914.85 \$17,914.85 6300 Office Expenses 1,864.57 \$1,864.57 6308 PayPal Fees 257.83 \$257.83 6400 Information Technology 1,300.37 \$1,300.37 6500 Insurance 2,782.15 \$2,782.15 6600 Conferences & Meetings 26.72 \$26.72 **Total Expenses** \$62,841.49 \$0.00 \$62,841.49 NET OPERATING INCOME \$174,716.30 \$16,046.65 \$190,762.95 NET INCOME \$174,716.30 \$16,046.65 \$190,762.95

FUNDRAISING HIGHLIGHTS

Last year, we shared with you that two of our 2021 Fundraising Goals were the following:

- Increase Fall Scholarship Appeal participation rates, and
- Improve online giving interface to make donating easier and more convenient

We are pleased to announce our success in meeting these goals:

- The number of Phone-a-thon donors is growing, and we raised \$38,492 in 2021, up from \$36,759 in 2020 and \$33,002 in 2019.
- One-quarter (1/4) of donations are now received online. The Salolampi Foundation encourages people to donate online whenever possible, due to the ease of gift processing.

Other 2021 fundraising highlights include the following:

- The Foundation has a very loyal donor base with 63% donor retention, compared to the 45% national average across non-profits.
- While the Foundation connected with new donors throughout pandemic, it also experienced an expected COVID drop-off.
- 2021 was the second year the Foundation conducted an end of year appeal, which raised \$1,500 in two days (up from \$1,200 in 2020)
- The donation page on the Salolampi Foundation website has been redesigned. Visit <u>https://www.salolampi.org/support-us/</u>.

In 2022, our fundraising goals are to:

- Sustain increased levels of scholarship donations,
- Secure additional program support from private grant funding,
- Continue to encourage online giving,
- Connect with new donors and volunteers, especially our alumni villagers and their parents, and
- Re-launch the Salolampi Heritage Society planned giving program



2021 VOLUNTEERS

Salolampi Foundation has no staff and runs entirely on the power of our volunteers, who give their time and effort in support of our mission. We are especially grateful to our volunteer board of directors, our phone-a-thon callers, and our work weekend volunteers, who keep Salolampi beautiful.

Phone-a-thon Callers

Dr. Claudia Adkins Edith Boos Elsie Barnaby Joanne Bergman Junelle Bernard Richard Castro Gwyn Curran Bonnie & Doug Devorik Khurrem Gold Mary Ann Gomsi John Hanson III Frank Hanson **Richard Harju** Marilyn Harma Katie-Rose Imbriano Curtis Jackson John & Kathryn Jorgensen Jeanette Karjala Mark Kellaher Gil Kinnunen Ken & Frances Lahti Heidi Marttila Losure

Karen Käkelä Michael Judy Mikkola Louise Morgan Marlene Moreno Andrea Murrill Ivy Nevala Marvin Nevala Jennifer Porter Urho & Pamela Rahkola John Rova Dan & Delores Salin Feva Savolainen-Sundstrom Paavo Taipale Bernice Tenquist Amy Tervola Hultberg Izabella Usitalo Tiina L. Watts Aino Wheler Annamari Paimela-Wheler Julie A. Wood

Karen Tervola Milo Laitinen John Hanson Frank Hanson Wayne Ebeling Grant Urho Ebeling Ann Hutchings Sue Romano Agnieska Kohler Toni Kohler Daniel Kohler Sara Kohler Amanda Isaacs Amy, Adam, Heta & Niilo Tervola Hultberg Jim & Ruth Pulju Mia Halcomb Kristi Loeck Susan Harstad lill Hietala Katja Zarns Phil Zarns John Laitinen Gail Putikka Koch Mary Ann Gomsi Marty Jost Fankhanel Joy Ottem Vonnie Ottem

2021 DONORS

Thank you to our generous donors. The magic of Salolampi would not be possible without your help.

We have made every effort to recognize our donors as they wish to be listed. If we have inadvertently missed you, you would prefer to remain anonymous, or you would like your name to appear differently, please contact us at <u>info@salolampi.org</u>.

In Memory of Elaine Anuta Taipale, Paavo Taipale, Kaisa and Andreas Ostenso

In Memory of Ken Daniels See page 17

In Memory of Eila Haapala Haapala, Helene

In Memory of Annikki Järvi Gomsi, Maryann

In Memory of Bernie Kinnunen Kinnunen, Gil and Dawn

In Memory of Doris Pikkaraine Tervola Hultberg, Amy lida and Adam

In Memory of Larry Saukko Tiedemann, Joann

In Memory of Paul Wigg Wigg, Ristiina Benevity Community Impact Fund Blackbaud Giving Fund Farmers & Merchant St Bank Finnish-American Society of the Midwest Finnish American Women's Auxiliary Finlandia Foundation of Colorado, Inc. Finlandia Foundation, Finn-am & Friends Harvala Appliance Juntunen Enterprises Ladies of Kaleva Valvotar Tupa #20 Network for Good Nordic Labels Taimisto Consulting LLC The Knights of the Kaleva, Pohjolaisen Maja #25 Vintage Financial

Adkins, Claudia Ahlgren, Erik Ahlgren, George & Elaine Aho, Suzanne Ahola, Janie Alanen, Arnold & Lynn Bjorkman Alanen-Mosher, Robin Alto, Kevin & Julie

Amundson, Nancy Anderson, Leah Larkey & Daniel R. Antilla Endowment, Francis & Berdie Anuta, Michael Arola, Harvey & Stella Arpi, David Auerbach, Suzanne Backman, Carole L Ball, Kari Mattson Barnaby, Elsie Beavis, Leonard & Mary Beck, Micah Beck, Charles & Rachel Benny, Ulla Berglund, John Bergman, Peter & Nancy Bernard, Stuart & Junelle Bertelsen, Anita & Floyd Besonen, Ruben & Barbara Besser, Joyce Tamminen & Donald Bjorklund, Rudy Boos, Edith Bottila, Ken Braslau, David Brierley, David & Barbara Brynolfson, Elvi Buerkle, Edward & Patrica Nikkari Bukacek, Irene Koskela Calhoun, Carol Carlson, Clare Carpenter, Douglas & Cindy Castro, Richard Cavosie, Diane Challeen, Jean E Cheney, Rita Cohen, Seija Covarrubias, Mrs. Mirja Curran, Gwyn & Mark

Daniels, Jane Davis, Linda Warpula & Stanley Della Rocca, Elissa M Doan, Siiri Silpala & Hung Dolejs, Linda Donlan, James J. & Judith L. Downs, Patricia Durden, Chris Ebeling, Wayne Ehredt Stuessy, Sharon Ellis, Beverly A Enge, Mary Enger, Joan Enlund, Betty Erkkila, Ruth Marie Esala, Evelyn Eskeli, Evelyn M Esko, Darlene & Robert Feldman, Michael & Susan Filla, Alfred Fiser, Dennis & Cindy Fisk, Kay Bartholomew & Jim Foley, Janice Pakonen & Richard Forsman, Oscar & Sally Gifford, Mary Gohs, Patricia Savola Gold, Khurrem Gomsi, Mary Ann Granovsky, Nancy Grondahl, Kenneth Gustafson, Paul B & Patricia A Haakana, Cynthia Haapala, Helene Haataja, Sue Haataja, Jennie D Hakkarainen, Ari Haldorson, Dan & Susan Halme, Dennis

Hanson, Frank Hanson, Samuel & Mirja Hanson III, John Harju, Richard & Nancy Haro, Jeanne Harstad, Herman & Cheryl Hegge, Oili & Ray Heikkila, Gerald & Wilma Heikkinen, Oscar & Beth Heiskanen, Allan Hendrickson, James & Lois Hendrickson, Jean & Randy Hietala, Vincent Hill, Julie E & Jim Hill, Kenneth & Pirjo Holmstrom, Norma & Ernest R Hopker, D'ann Dwight Hudacek, Dorothy Hutchings, Ann Imbriano, Katie-Rose & Lee Ingemi, Michael & Irene Isaacson, Eila & Glenn Jackson, Kathy Mannila Jackson, Curtis E & Mary Jo Jacobson, Beverley Janezich, Frank Jeffery, Jack Jennen, Bonnie & David Jensen, Jane Johanson, Lars & Marita Johnson, Jenna Johnson, Craig R Johnson, Dana Scott Johnson, Vienna E & Freeman L Johnson, Walter C. Johnson, Helvi Jorgensen, John & Kathryn Jorgensen, Sandra

loutsi, Eric G ludd, Leila K & Richard C Jyring, Jack E & Sonja Kallio, Barbara & Kenneth Kaminen, Ronald L & Elaine M Kamunen, Sonja & Daniel L Kangas, Kristen Karjala, Jeanette A Kauppila, Clayton & Brenda Kemme, Marilyn R & Jack Keranen, Genevieve Kerber, Shelley & Richard Kiihn, Phyllis & Ross Kilkka, Kenneth & Barbara Kilpi, Eero Kiltinen, John O & Pauline Kiltinen, Paul Kinnunen, Gil & Dawn Kirkeby, Lucille Luukkonen Kisner, Kirsi and Steve Kivela, Robert Kivimaki, Bruce Klinger, Jessica Knuuttila, Valerie Koenitzer, Marja Koivunen, Karl William Koivusaari, Elina Konkola, John A. & Mirjam H. Koski, Ann Koski, Ceridwen Koski, Suzanne Koski, William Kovala, Donna Mae Kuphal, Grace E & Robert W Kurtti, Jim & Debbie Laakso, Laurie & Betty Lahti, John Lahti, Carol & Dean Becker

Lahti, Archie & Vivian Lahti, Kenneth & Frances Lahti, Kenneth & Nancy Lahti, Susan Laiho, Ethel E. Laitinen, lill Lampe, Johanna W & Paul D Lampinen, Ronald G Lamppa, Harry & Joan Larsen, Louise Larva, Lillian Marie Lasker, Doug & Jean Lautigar, Robert J. & Sandra Lehtinen, Carolyn Leino, Tuulikki Leppälä, Steven Liddle, Ellen & Jerry Linnerud, Eleanor Lipponen, Eino & Mary Ann Lockwood, Yvonne Lowery, Cheryl Lowry, Clarissa Lund, Ashley Luttinen, Evelyn & Ronald Majamaki, Markku Makela, Susan A Maki, Dennis Maki, Susan Maki, Steven Maki-Laurila, Maija Mannick, Catherine Marjamaa, Calvin & Sue Marjamaa, Kevin Martimo, Susan Martin, Ailene & Richard Martin, Jo Marttila, Annikki Marttila-Losure, Heidi

Mattson, Lorraine & Russell Mattson, Karen A Mattson, Wesley & Barbara Mattson, Susan & William Mattson, Rov McCormick, Laura McCulley, Jane Koski & Michael T McIntyre, Arnold & Kimberly McMahon, Helen C. McMeeking, Sherri L & John A Michael, Karen Mikkola, Debra K Miles, Gary & Barbara Milton, Dale Montgomery, Alan & Janet Karvonen Moreno, Marlene Morgan, Louise Mount, Frances S & David W Mowers, Patrick Mulhern, Linda Nevala, Ivy Nevala, Marvin O & Mary Y Nielsen, Heidi & Ryan Niemi, Kenneth Niemi, Kenneth & Rosalee Niemi, Lee & Ranae Niemisto, Paul Nikkola, Don & Karen Norgard, Betsey | & Alan | Nys, Sandy Stephenson Oja, Beth & Gregory Ojakangas, Beatrice Ojala, Liisa Ojo, Susanna Ollila, Eugene & Julie Ollilainen, Marjukka O'Rourke, JoAnn Oseland, Grant & Marilyn

Ostenso, Nile & Birgitta Paimela-Wheler, Annamari Palokangas, James Parssinen, Marianne Penzich, Doris E. Pesola, Russell & Denise Peters, John Peterson, Aaron Petroski, Betty Pope, Judy Poupore, Kirsi Poupore, Julianne Putikka, Betty & Harlan Rahkola, Urho & Pam Rahkola, Olli R & Katherine Rahkola, John & Charlene M Rantala, Gary & Sharon Rautio, Raili Rebecca, Rebecca Vogsland Reijula, Pertti O & Susan M Reilly, Marjorie Rikala, John & Stephanie Collins Roege, William Ross, Geraldine Routhe, Vergene Ollila Rova, John & Marion Rozinka, Jean & Joseph Saari, Jon & Christine Saari, Carol Salin, Dan & Delores Salmey, Shirley Salmi, Thomas & Carol Salonen Chapman, Jean M Sandvik, Kathryn Santi, Elaine H & Eino Saukko, Ronald Savage, Marilyn Savolainen-Sundstrom, Eeva

Seppala, Earl E & Sylvia B Seppala, Kay Seppanen, Harvey & Ruth Seppi, Richard Shadrick, Anne & Jeff Sholtz, Peter Shrake, Richard Silpala, Elaine Siltanen Ojo, Susanna Skousen, Royal & Sirkku Slattery, Thelma Smith, Carol Liimatta Smith, George Smith, Jean S & Joanne M. Snyder, Elina Snyder, Marja Sola, Dale & Betty Sola Charitable Trust, Dale D & Elizabeth Sorvala, Marvin St. Marie, Kirsi Stanaway, Tanya Stoehr, Marlene Stoller, Eleanor & Michael Strunk, Pirjo R & John E Suomala, Dorothy Suominen, Pirkko Swanson, Adrian & Ruthann Sweet, Rev. Phillips & Sharon Swenson, Darrel Swenson, Judith Swope, Jeanne L Syvaoja, Kaisa Taipale, Kaisa Taipale, Paavo Tenguist, Bernice & Floyd Tervo-Desnick, Ulla Tervola, Kenneth Tervola Hultberg, Amy lida & Adam

Thompson, Lillian Tietel, Virginia Tikkanen, Oren Tolvanen, Marty W Toninato, Dan & Johanna Tucker, Arlene Putikka Tuomaala, W Allan & Linda Tuura, Jayne Tymoski, Lisa Tynjala, Carol & Marshall Vaisanen, Paivi Wagoner, Jill & Terry Wainio, Marilyn M & Jack C Waisanen, Peter & Eliisa Wakevainen, Tammy Wakkinen, Robin Wall, John & Irene Wargelin-Brown, C Brown & K. Marianne Warriner, Sargit Watts, Tiina Wayrynen, Mike & Darla Wellmann, Chad & Ann Westerberg, Mary Wheeler, Patricia Diamond & John Wheler, Aino Wiirre, Lennis Wiita, Audrey P & David O Wiitala, Wayne R & Violet Wikstrom, Lorne Wilkman, Ruth S Winkky, Richard Wirtala, Carole H Wood, Julie A. Wovcha, Merle & Mary Wurzer, Mary C Wyland, Gerald & Lisa

Yansura, Patricia Tanttila & Daniel Yliniemi, Miriam Ylitalo, Susan Ylitalo, Rodney & Alice Ylitalo, Clyde W Ylitalo, Phillip Ylonen, Maria Helen Youngberg, Barbara A





KEN DANIELS MEMORIAL SCHOLARSHIP FUND

In 2021, the Salolampi Foundation lost long-time board member, Ken "Erikki" Daniels. His family has very generously decided to establish the Ken Daniels Memorial Scholarship Fund at the Salolampi Foundation to fund scholarships for Salolampi villagers beginning in summer 2022.

We thank the following organizations and individuals who donated to the Ken Daniels Memorial Scholarship Fund in its inaugural year:

Apfelbacher Family Charitable Fund Takkunen Family Foundation City of Blaine Finnish Genealogy Group of Minnesota Anuta, Michael Behr, Dennis Benson, Jeffrey and Nancy Carlson, KM and JS Daniels, Jane Daniels, Dan Daniels, Michael and Shirley Daniels, Michael and Julie Daniels, James and Bonnie Davis, Linda Warpula & Stanley Hanson III, John Harju, Richard Hoikkala, Roger and Carol Krutsch, Carole A & Michael W Kuitunen, Sandra

Leppälä, Steven Madigan, Thomas and Sandra Makela, Weldon & Maria Massa, Carol Neufeld, Leslie and Elizabeth Newman, Charles and Joan O'Leary, Janice and Dennis Olson, Kenneth and Kathleen Rahkola, Urho and Pam Sawyer, Marian Schulze, Christine Sorensen, Troy and Catherine Steege, Richard and Mary Taipale, Paavo Tripp, Karen Wall, Fred and Sharon Wheler, Aino Wilson, Barbara

SALOLAMPI FOUNDATION

P.O. Box 14480 Minneapolis, MN 55414-0480

Contact

Salolampi Foundation P.O. Box 14480 Minneapolis, MN 55414-0480

www.salolampi.org



Thank you for your dedication and support in 2021! Will we see you in 2022?

Save the Dates: Spring Work Weekend: May 20-22 Spring Adult Week: May 22-28 Summer Sessions begin June 13 and run through July 16 Fall Work Weekend: September 16-18 Visit Salolampi.org for the full calendar

Tyhannet Kiitokset!